

Miami-Dade County
Deferred Compensation Plan
Declaration of Normal Retirement
Age for Catch-up



Benefits & You!

I _____ wish to exercise my option
(Name)

to utilize the Catch-up provision of the Deferred Compensation Plan. As a
condition of the Catch-up provision, I must designate a Normal Retirement Age.

Normal Retirement Age is defined as the age in which I can receive unreduced
retirement benefits from my employer's pension plan or a later date I choose. I

hereby designate _____, which I will attain in _____, as my
(Age) (Year)

Normal Retirement Age for the purpose of using the catch-up provision. I

understand that:

- I will only be permitted to participate for one, two or three consecutive years
prior to the year I have declared as my Normal Retirement Age.
- This is a one time irrevocable election.
- At this age, I must be eligible to receive unreduced benefits under my
employer's pension plan.
- I am not required to retire on the date indicated above.
- I will be deemed a participant in the Catch-up provision whether or not I fully
utilize the available amount.

Signature

Date

Social Security Number

Daytime Phone